



LONE PEAK HOTSHOTS

APPLICANT QUESTIONNAIRE

2025

This job is not meant for everyone and resumes only tell us so much. Do right by the crew and use this opportunity to answer honestly and help us gauge whether or not you are a fit for Lone Peak Hotshots. Use as much space as you need to complete each question.

1. How did you hear about the position being offered by Lone Peak Hotshots?
2. Why do you want to be a Hotshot on Lone Peak?
3. How have you been physically preparing to be a Hotshot?
4. How would you treat a situation in which you disagreed with a decision your supervisor made?
5. How do you deal with interpersonal confrontation or conflict among your peers?
6. Where do you see yourself in 3-5 years and how could working on Lone Peak help you?
7. What is the hardest thing you have ever done physically?
8. How do you maintain focus and motivation during long, physically demanding, and monotonous shifts?
9. What types of tasks or activities do you find least enjoyable? Please avoid general answers like "sitting still" or "doing nothing."
10. We receive many applications from a diverse pool of people. Why should we hire you?