



TWIN PEAKS

2024 SQUAD LEADER OUTREACH

Duty Station Location

Lone Peak Conservation Center
271 Bitterbrush Ln
Draper, UT 84020

Position Details

Fire Technician II (Firefighter)

Starting Salary:

\$20.85/hr.-\$31.32/hr.

*Salary determined by qualifications and experience.

Minimum Qualifications

- Must be 18 years or older
- Minimum Qualifications: FFT1 & ICT5
- 12 Months of general experience related to wildland fire suppression or natural resource management.
- Able to pass the Arduous Work Capacity Test (3-mile hike in 45 minutes with 45-pound pack)

Season Duration

Mid-April through
October 31, 2024

*Housing is not provided

*These are Benefited Time Limited (TL) seasonal positions.

For more information about employment with the State of Utah, visit:

dhrm.utah.gov

Applications are due no later than February 14th, 2024.

To apply:

Email: twinpeakia@utah.gov your resume and qualifications with **Twin Peaks Applicant** for email subject line.

Twin Peaks is seeking **vyq** highly skilled and motivated applicants to fill squad leader positions for the 2024 wildfire season. To excel as a squad leader on Twin Peaks, it is imperative to embody qualities of resourcefulness, respect, duty, integrity, and, above all, humility. This role demands proficiency not only in tactical responsibilities but also in administrative tasks. Administrative proficiency in the squad leader position requires the ability to follow Utah's State of Utah Hiring Guidelines, writing individual development plans (IDPs), and crew member evaluations. Ensuring the accuracy of these records is of paramount importance to the efficient operation of the crew.

Tactical judgment plays a pivotal role in your decision-making process, built upon your prior experiences. Effective leaders make sound and decisive choices, always prioritizing safety. Collaboration with fellow overhead personnel is crucial when devising strategies for mission success. Embracing a collective approach leverages multiple perspectives and enhances decision-making. Tactical proficiency is paramount, given the responsibility of ensuring the safety of crew members. Collaborating between squad leaders, assistant, and crew boss to maintain a secure environment is essential.

When confronted with adversity, maintaining composure is essential, demonstrating your ability to lead the crew effectively, even in chaotic situations. If you exemplify these qualities and remain committed to personal growth throughout the season, you are well-suited to fulfill the role of a squad leader on Twin Peaks.

Twin Peaks is nationally available Type 2 Initial Attack Hand Crew and is part of Utah's Department of Natural Resources, Division of Forestry, Fire and State Lands. Twin Peaks is one of the oldest crews at Lone Peak Conservation Center established in 2004. Throughout the 2023 fire season, we were sent to Colorado, California, Idaho, Oregon, and Arizona to aid in fire suppression and rehabilitation ending the season with 900 overtime hours.

**For questions please
contact:**

twinpeakia@utah.gov

For more information on the Utah Division of Forestry, Fire and State Lands, please visit: **ffsl.utah.gov**