



# TWIN PEAKS

## 2025 LEAD CREWMEMBER OUTREACH

### Duty Station Location

3522 S 700 W,  
South Salt Lake, UT 84119

### Position Details

Fire Technician II (Firefighter)

Starting Salary:

\$19.18 - \$28.80/hr

\*Salary determined by  
qualifications and experience.

### Minimum Qualifications

- Must be 18 years or older
- Minimum Qualifications:  
FFT1 & ICT5
- 3 seasons of general experience  
related to wildland fire suppression  
or natural resource management.
- Able to pass the Arduous Work  
Capacity Test (3-mile hike in 45  
minutes with 45-pound pack)

### Season Duration

Mid-April through  
October 31, 2025

\*Housing is not provided

\*These are Benefited Time Limited (TL)  
seasonal positions.

For more information about employment  
with the State of Utah, visit:

[dhrm.utah.gov](http://dhrm.utah.gov)

For questions, please email:  
[twinpeaksia@utah.gov](mailto:twinpeaksia@utah.gov)

**Applications are due no later than January 24<sup>th</sup>, 2025.**

To apply, scan the QR code.  
Forward link to your email  
as necessary for document  
uploads.



Twin Peaks is nationally available Type 2 Initial Attack Hand Crew and is part of Utah's Division of Forestry, Fire & State Lands. Twin Peaks is one of the oldest fire crews at the State, established in 2004. Throughout the 2024 fire season, we responded to wildfires in Arizona, California, Idaho, and New Mexico to aid in fire suppression, ending the season with more than 1,100 overtime hours.

Twin Peaks is seeking **one** highly skilled and motivated applicant to fill the lead crewmember position for the 2025 wildfire season. To excel as a lead on Twin Peaks, it is imperative to embody qualities of continual learning, professional leadership, and respect. This role demands proficiency in tactical skills, serving as a leader; leading through words and by example.

Collaboration between the other overhead is essential to have a successful crew dynamic. The attitude of a LCM sets the tone for those they lead. An effective lead crewmember will make sound and decisive choices, in the absence of other overhead members. They will embrace a collective approach from crewmember's perspectives which enhances better decision making.

When confronted with adversity, the ideal candidate maintains their composure, demonstrating the ability to lead, even in chaotic situations. If you are committed to personal growth as well as the development of others throughout the season, we encourage you to apply for the Twin Peaks lead crewmember position.

For more information on the Utah Division of Forestry, Fire and State Lands, please visit: [ffsl.utah.gov](http://ffsl.utah.gov) or scan the QR code:

